



AL MARZOUQI, AL MARJIBI  
AL MASROORI & AL QALHATI  
**LAW FIRM**

- ▶ Certified & Licensed Lawyers to represent  
Before All Judicial and Arbitral Forums.

▶ Voice of Justice, Vision of the Future

**MUSCAT, OMAN**



# ABOUT US

## Our Vision

Our vision is to be the trusted legal partner known for upholding justice with integrity, combining deep judicial experience with innovative solutions to empower our clients. We strive to deliver clear, ethical, and impactful counsel that honors tradition while embracing progress, building lasting trust through professionalism and results that make a meaningful difference for individuals and institutions alike.

*Vision with Purpose, Mission with Impact.*

## Our Mission

Our mission is to deliver trusted, strategic, and ethically grounded legal counsel that empowers our clients and strengthens the rule of law. We are committed to upholding justice with integrity, advancing legal excellence through innovation, and serving as a steadfast partner in every client journey—locally and beyond.

Behind every successful case is not only knowledge of the law, but also the wisdom of experience. Our team is composed of lawyers whose careers span decades, having served as judges, public prosecutors, and trusted advisors. This unique background equips us with a rare perspective.

We draw on this depth of expertise to deliver counsel that goes beyond theory, it is rooted in the realities of how decisions are made and how justice is enforced, spanning from cross border disputes to sensitive domestic matters.

Our team seamlessly combines legal expertise with modern tools, harnessing the latest advancements in technology and artificial intelligence to enhance our methods, elevate the quality of our work and design innovative legal solutions. This allows us to deliver services that not only meet the realities of today but also anticipate the challenges of tomorrow.

In recognition of our unwavering commitment to professional responsibility, our firm has secured comprehensive professional liability insurance with coverage reaching one million Omani Rials. This measure underscores our dedication to safeguarding our clients' interests and ensuring the highest standards of accountability and trust.

At the management level, we implement an advanced global platform designed to deliver comprehensive administrative and legal practice management solutions for law firms. This integrated system covers legal case management, scheduling of court sessions, client communication, internal financial and accounting processes, as well as correspondence management and secure digital archiving.

Clients who turn to us find more than legal representation, they find partners who combine authority with empathy and strategy with clarity. We stand beside corporations, institutions, and individuals at decisive moments, ensuring that every step is grounded in integrity and foresight. Our story is not about the number of years we have worked, but about the impact we create in the lives and futures of those we represent.



OUR  
SERVICES

We offer comprehensive legal services that combine expertise, strategy, and dedication. Our goal is to protect rights, resolve disputes, and support clients in achieving stability and growth.

***Comprehensive Legal Expertise. Strategic Solutions.  
Dedicated Support.***



DISPUTE RESOLUTION &  
LITIGATION LAW  
(CIVIL, COMMERCIAL, CRIMINAL,  
ADMINISTRATIVE & LABOUR)

When disputes escalate, you need more than representation, you need a strategic ally who can turn uncertainty into clarity. Our litigation team approaches every case with deep preparation, measured tactics, and a relentless drive to secure favorable outcomes. From criminal defense to civil, commercial, and labor disputes, we tailor our strategies to the realities of each client's situation. The goal is not only to win cases, but to safeguard reputations, relationships, and long term stability. With us, every hearing becomes an opportunity to protect what matters most to you.



# FINANCIAL LAW

(ANTI-MONEY LAUNDERING & TERRORISM)



Cases involving financial crimes or terrorism carry weight far beyond the courtroom. They touch freedom, credibility, and sometimes even international perception. Our role is to navigate these high stakes situations with discretion, precision and absolute dedication. We understand the layers of regulation and investigative pressure clients face, we stand firm as both shield and advocate. In moments where trust and reputation hang in the balance, we bring a defense that is as resilient as it is strategic.





# RENTAL AND TAX DISPUTES

Rental and tax issues can disrupt both personal stability and business growth. These disputes require careful navigation, as even minor details can lead to significant outcomes. We represent clients with accuracy and foresight, ensuring compliance while defending their rightful interests. Our focus is on securing practical solutions that minimize risks and restore balance. With us, challenges become opportunities to reinforce fairness and stability.





# ARBITRATION

Not every dispute requires resolution in a courtroom. Arbitration provides a pathway that conserves time, preserves professional and personal relationships, and upholds confidentiality. We assist clients throughout the arbitration process with carefully crafted strategies aimed at safeguarding their interests while promoting amicable resolution. Our expertise ensures that the inherent advantages of arbitration namely speed, flexibility and efficiency are thoroughly realized. With our guidance, arbitration transcends being a mere alternative and becomes a strategic and effective mechanism for dispute resolution.

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A person in a red suit is writing on a document with a pen. The background is blurred, showing other people in a meeting. The text is overlaid on a dark red rounded rectangle on the left side of the image.

## DRAFTING & REVIEWING – CONTRACTS, AGREEMENTS & MEMORANDUM OF UNDERSTANDING (MOU)

Contracts are the foundation of trust in business. Every clause defines responsibilities, safeguards interests, and minimizes risks. We draft and review agreements with a sharp eye for detail, ensuring that intentions are translated into enforceable commitments. From major deals to routine arrangements, our work provides clarity and security. With us, agreements are not just documents, they are tools that empower and protect your business relationships.



**CORPORATE LAW**  
(PREPARING & REVIEWING  
INTERNAL REGULATIONS &  
LEGISLATION)

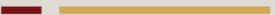
Strong institutions thrive on clarity, consistency and well crafted rules. We assist organizations in drafting, reviewing and refining internal regulations to ensure compliance and resilience. Our expertise helps transform complex legal frameworks into practical tools that support daily operations. With every regulation or policy, we aim to reduce risks, enhance governance and secure organizational stability. Clear rules today create stronger outcomes tomorrow.



# BANKRUPTCY AND LIQUIDATION



Financial difficulties can feel like an end, but they often mark a turning point. We support clients through bankruptcy and liquidation with guidance that is both legally sound and strategically adaptive. Our role is to protect assets, manage risks, and explore opportunities for restructuring wherever possible. Even in times of distress, we seek pathways that preserve value and prepare for renewal. Together, we turn challenges into new opportunities.





# INTELLECTUAL PROPERTY DISPUTES

Innovation deserves protection, and ideas are often a company's most valuable asset. When disputes arise over trademarks, patents or copyrights, we step in to defend the creativity and effort behind your work. Our approach combines legal precision with a deep appreciation for the value of intellectual property. We work to resolve conflicts efficiently while securing your competitive edge. In every case, we aim to protect not just rights, but the vision that drives your success.

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COMPANY  
REGISTRATION AND  
MERGERS

The journey of every business begins with its legal foundation. We assist in company formation, restructuring, and mergers with precision and foresight. Our work ensures compliance while aligning legal structures with business ambitions. From startups to large corporations, we provide the legal clarity that enables growth. With us, your expansion is built on a framework that is as strong as your vision.





# LEGAL ADVISORY SERVICES

Decisions made today shape the opportunities of tomorrow. Our advisory services equip clients with clarity, foresight, and actionable guidance. Whether in daily operations or strategic moves, we help navigate the complexities of law with confidence. Each recommendation is tailored to protect interests while unlocking potential. With us, advice is more than consultation, it is a compass for sustainable success.

A silhouette of a family—a woman on the left, a child in the center, and a man on the right—holding up a large cutout of a house with a window. The scene is set against a warm sunset background. The woman is holding the top left corner of the house cutout, the child is holding the bottom left corner, and the man is holding the top right corner. The child is also holding a smaller cutout of a house. The overall mood is hopeful and supportive.

# FAMILY LAW

(FAMILY & CHILD)

Legal issues within families demand sensitivity and strength in equal measure. Behind every case, there are lives, emotions, and futures that must be handled with care. We work to protect children's interests, preserve dignity in disputes, and bring clarity when emotions cloud judgment. Whether it is custody, guardianship, or marital matters, our guidance balances compassion with firm legal grounding. We aim to help families move through challenges with fairness, confidence, and hope.



▲  
MEDICAL  
NEGLIGENCE CLAIMS &  
COMPENSATIONS

Medical errors have lasting impacts on people's health, families, and futures. We represent victims with dedication, pursuing accountability and rightful compensation. Our approach balances empathy for clients with strong, evidence-based advocacy. We understand the sensitivity of these cases and handle them with confidentiality and utmost care. For those affected, we offer not only legal assistance but a voice demanding justice.

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# CONCILIATION AND SETTLEMENTS

Sometimes, reaching an agreement is better than going to court. We help clients resolve disputes through conciliation and settlements that save time, preserve relationships, and reduce risks. Our focus is on finding solutions that align with long-term goals, not just short-term victories. We negotiate with persistence and balance, always prioritizing our clients' interests. With our help, conflict resolution becomes a step toward stability and progress.

# FOUNDING PARTNERS



**Sulaiman Al Marjibi**  
Managing Partner



**Ahmad Al Masrouri**



**Dr. Said Al Qalhati**



**Mohammed Al Marzouqi**

*“At MAS Lawyers, we do not merely represent clients— we shape legal outcomes with integrity, insight, and with over two decades of institutional experience in Oman’s legal system, we remain committed to advancing justice through principled advocacy and institutional reform.”*

FOUNDING  
PARTNERS

# OUR TEAM

*"Meet the Minds Behind the Mission"*





**Sulaiman Al Marjibi**

Managing Partner - Head of Corporate, Contracts and Arbitration Department

**Certified Arbitrator / Expert at the United Nations Office on Drugs and Crime (UNODC)  
Former Attorney General Assistant and Director General of the Public Prosecution**

With more than 25 years of esteemed legal experience, Sulaiman Al-Marjibi is a veteran in Oman's judicial and commercial spheres. As Managing and Founding Partner of the firm, he blends senior-level legal practice with executive leadership, steering complex litigation and strategic business initiatives with distinction.

He holds a Master's Degree in Law and is fluent in English, allowing him to engage effectively across multilingual legal landscapes. His tenure includes service as an Assistant Public Prosecutor and elite legal advocate, as well as certified arbitrator in commercial and contractual disputes.

He has represented Oman as an International Expert with the United Nations Office on Drugs and Crime (UNODC), and formerly contributed to the national Technical Committee for Anti- Money Laundering and Counter-Terrorism Financing reinforcing his reputation for institutional integrity and policy insight.

His scope spans criminal, civil, and commercial litigation, with specialized expertise in corporate contracts and arbitration. Beyond litigation, he has actively participated in founding and structuring commercial enterprises, providing legal architecture and strategic guidance to businesses across Oman.

He is a sought-after speaker and trainer, having delivered numerous lectures and workshops at the local, regional, and international level. His presence embodies legal excellence, thought leadership, and a dedication to strengthening justice systems through education and reform.

**AREAS OF SPECIALIZATION**

- Contracts and commercial companies
- Arbitration



**Ahmad Al Masrouri**

Founding Partner - Head of Labor, Administrative and Enforcement of Judgments Department

**Certified Arbitrator / Former Attorney General Assistant / Legal Trainer**

Ahmad Al-Masrouri brings over 21 years of deep-rooted legal experience across judicial, prosecutorial and advisory domains. As a founding partner, he blends courtroom precision with strategic legal insight, serving clients with integrity and depth.

Holding a Master's degree in Management from Dhofar University (2017), he also earned accreditation as a Certified Legal Trainer from the High Judicial Institute (2019). He is currently pursuing his PhD in Labor Law, further strengthening his academic and professional foundation.

Beginning his career in 2004 as a Public Prosecutor, he rose to the rank of Assistant Public Prosecutor, representing the Prosecution in numerous appeals and Supreme Courts. He also served as a Judicial Inspector for two years and led Public Prosecution offices across several governorates.

His contributions extend to international and domestic legal forums, including workshops, training programs, and strategic committees. His expertise spans juvenile justice, labor law, and consumer protection, with experience in legislative reform and national representation abroad. He has also delivered a wide array of legal lectures and training courses.

**▶ AREAS OF SPECIALIZATION**

- Labor and Administrative Cases
- Judicial Enforcement and Execution



**Dr Said Al Qalhati**

Founding Partner - Head of Civil, Commercial and Sharia Litigation Department

### A Former Judge / Certified Arbitrator / Chairman of the Football Arbitration Council

Dr. Saeed Al-Qalhati stands as a distinguished figure in Oman's legal landscape, blending academic excellence with judicial leadership and public service.

He graduated from the Institute of Sharia Sciences in 2007 with a specialization in Islamic jurisprudence. He obtained a postgraduate diploma in law from the Institute of Legal Research and Studies affiliated with the Arab League in 2009. In 2015, he earned a Higher Diploma in Judicial Studies from the High Judicial Institute in Nizwa with high grades. In 2019, he completed his PhD at Hassan I University in Morocco, graduating with distinction.

He began his journey with a Sharia specialization from the Institute of Sharia Sciences (2007), followed by a Postgraduate Diploma in Law from the Arab League's Institute of Legal Research and Studies (2009). In 2015, he earned a Higher Diploma in Judicial Studies from the High Judicial Institute in Nizwa. In 2019, he completed his PhD from Hassan I University, Morocco with distinction.

His professional path reflects rigorous judicial services, starting in 2008 as a court Secretary at the Seeb Primary Court, then ascending as an assistant judge in 2012, and later on in 2015, as a judge at Muscat Primary Court. In 2020, he founded his own firm, and by March 2021, became a founding partner at Al-Qalhati & Al-Masroori Legal Consultancy.

Throughout his tenure in public services, Dr. Al-Qalhati played a key role in regulatory reforms and development projects across the judiciary. His academic presence includes multiple awareness-driven lectures, enriching legal discourse nationwide.

#### ► AREAS OF SPECIALIZATION

- Civil, Commercial, and Sharia Cases
- Judicial Enforcement and Execution



**Mohammed Al Marzouqi**

Founding Partner - Head of Criminal Litigation Department

### Certified Arbitrator / Former Attorney General Assistant and Director General of the Public Prosecution / Member of the Oman Human Rights Commission / Board Member of the Oman Commercial Arbitration Center

With over 21 years of distinguished service in Oman's legal system, Mohammed Al Marzouqi stands as a pillar of integrity, expertise, and institutional impact. As a Founding Partner, he seamlessly blends prosecutorial rigor with advisory depth, championing legal ethics and human rights at every turn.

He earned his Master's Degree in Law from the United Kingdom, and has held key roles including Legal Advisor, Assistant Public Prosecutor, and General Manager of Public Prosecution. His membership in the Omani Human Rights Committee reflects a longstanding commitment to justice and public service, while his certification from the Arab Trainers Union affirms his role as a legal educator and mentor.

Beginning his career with the Public Prosecution, he swiftly ascended to senior positions, overseeing critical legal processes and institutional operations. His expertise spans legal mediation, strategic negotiation, evidence evaluation, and judicial leadership. He was the First Official Spokesperson of the Public Prosecution in Oman. He has represented Oman in numerous conferences and forums across the region and beyond, conducted training sessions at police academies and judicial institutes, and led workshops focused on legal reform, prosecutorial strategy, and digital crime prevention.

His accolades include first place in the national competition for Assistant Public Prosecutors and honors in the General Administration Course. He also served as an official Guinness World Records judge under the National Blood Donation Initiative, highlighting his multifaceted contributions to civic and national initiatives.

His legacy is built on trust, leadership, and a relentless pursuit of justice. His presence on the firm's leadership team reinforces its values of professionalism, innovation, and social responsibility.

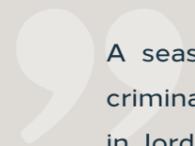
#### ► AREAS OF SPECIALIZATION

- Criminal Cases



**Fahad Al Qalhati**  
Senior Lawyer (Appellate Level)

OUR  
TEAM



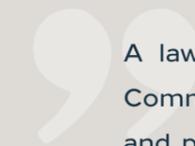
A seasoned legal professional specializing in appellate litigation and criminal advocacy. He holds a Degree in Law from Irbid Ahlia University in Jordan, with advanced certifications in arbitration, commercial dispute resolution, and legal office management. His courtroom expertise and strategic legal insight contribute directly to the firm's litigation portfolio, especially in high-stakes criminal proceedings. His reputation is defined by client-focused advocacy, analytical precision, and command of procedural nuance.

► **AREAS OF SPECIALIZATION**

- Appeals and Criminal Cases
- Arbitration



**Jinan Al Sawafi**  
Senior Lawyer (Appellate Level)



A lawyer holding a Bachelor's degree in Law and a Master's degree in Commercial Law from Sultan Qaboos University, with extensive professional and practical experience in commercial, civil, and Sharia litigation. She has a strong interest in sports law and holds a Certificate in Sports Dispute Arbitration from the International Academy of Mediation and Arbitration in Egypt, aiming to contribute to the field of sports law and actively participate in sports arbitration cases and initiatives. In addition to her legal practice, she is a certified trainer, delivering workshops and lectures on various legal topics, with a focus on empowering the community in legal matters and developing the skills of emerging practitioners. She is also recognized for her ability to provide innovative legal solutions and her high level of client communication, making her a key asset in handling complex legal matters.

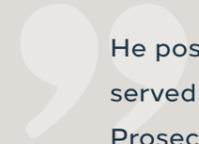
► **AREAS OF SPECIALIZATION**

- Civil, Commercial & Sharia Specialist



**Abdullah Al Hammadi**  
Senior Lawyer

# OUR TEAM



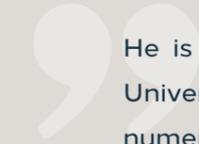
He possesses over 25 years of prosecutorial experience, having formerly served as Head of the Investigation Affairs Division within the Public Prosecution. His distinguished career is marked by his depth in criminal law and institutional leadership in prosecutorial functions. He specializes in criminal casework and brings authoritative insight into legal strategy, investigative procedures, and regulatory enforcement. His longstanding public service and sectoral expertise reinforce the firm's credibility in high-stakes litigation and advisory mandates.

#### ► AREAS OF SPECIALIZATION

- Criminal Cases



**Mazin Al Masroori**  
Lawyer



He is a skilled lawyer holding a Bachelor of Law from Jerash Private University in the Hashemite Kingdom of Jordan. He has completed numerous legal courses in legal consultancy, commercial arbitration, civil and commercial dispute resolution, and law office management. His participation in workshops on contract drafting and personal development for lawyers has further sharpened his practical expertise. Known for his quick learning, effective client communication, and proficiency in digital legal systems, he excels in preparing and drafting legal applications.

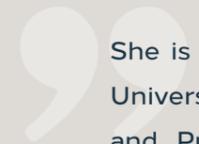
#### ► AREAS OF SPECIALIZATION

- Labor, administrative, and Enforcement cases



**Anfal Al Rawahi**  
Lawyer

OUR  
TEAM



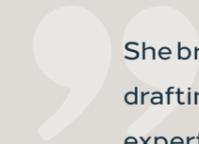
She is a dedicated lawyer with a Bachelor of Law from Sultan Qaboos University and hands-on training at the Administrative Judiciary Court and Public Prosecution. She has completed specialized courses in criminal investigations, labor law, and ministerial decisions, equipping her with a strong foundation in both procedural and substantive law. Known for her quick learning, analytical skills, and client-focused approach, Anfal contributes effectively across various matters, demonstrating professionalism and precision in legal research, drafting, and advocacy.

► **AREAS OF SPECIALIZATION**

- Civil, Commercial & Sharia Specialist



**Bayan Al Marjabi**  
Lawyer



She brings focused expertise in commercial transactions, bilingual contract drafting, and institutional compliance. She continues to strengthen her expertise in corporate governance, licensing procedures, and strategic contract negotiation across Oman's regulatory landscape. She holds a Bachelor Degree in Law with honors from the University of Sharqiyah and is currently pursuing a Master Degree in Public Law. Her responsibilities span the review and preparation of commercial agreements, regulatory documentation, and client-facing advisories. Known for her agility, reliability, and strong grasp of digital legal systems.

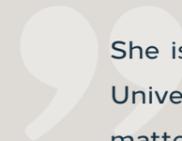
► **AREAS OF SPECIALIZATION**

- Labor, administrative, and Enforcement cases



**Ahoud Al Rabania**  
Lawyer

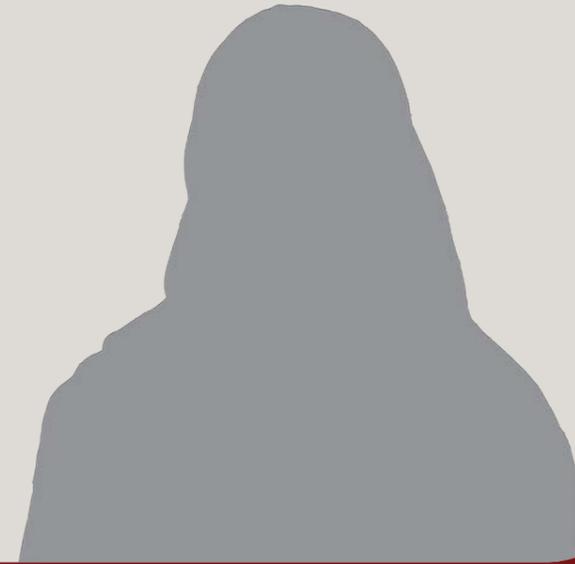
OUR  
TEAM



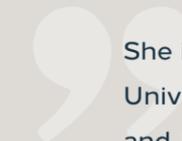
She is a dedicated lawyer with a Bachelor of Law from the Arab Open University. She provides legal counsel across criminal, civil, and Sharia matters, distinguished by her clarity, logical structure, and professionalism in legal memoranda and documentation. She excels in crafting persuasive legal arguments, deeply analyzing statutes and evidence, and advocating before courts with strategic precision and high ethical standards. Her keen insight and legal acumen allow her to identify and leverage procedural gaps to serve her clients' best interests. Her guiding principle is justice and the protection of her clients' rights.

► **AREAS OF SPECIALIZATION**

- Criminal Cases



**Ashjan Al Aafi**  
Lawyer



She is a distinguished lawyer with a Bachelor of Law from Sultan Qaboos University, graduating with honors. Renowned for her precise legal drafting and high-quality memoranda, she represents clients before judicial and administrative bodies with a strong commitment to protecting their rights and achieving optimal legal outcomes. She upholds the highest standards of professionalism and integrity in her legal services. Her participation in numerous workshops and training programs has enriched her practical skills and deepened her legal knowledge. She continually seeks to enhance her expertise to deliver reliable and effective legal solutions.

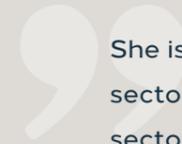
► **AREAS OF SPECIALIZATION**

- Civil, Commercial & Shariah Law

# OUR TEAM



**Sheikh Abida**  
Head of Operations |  
Financial Analyst



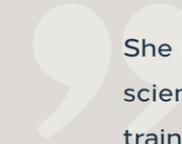
She is a highly experienced operations leader with over 17 years of cross-sector expertise spanning the legal, healthcare, education, and corporate sectors in Oman and India. She brings strategic oversight, precision, and discretion to every aspect of office and legal coordination. Her multilingual fluency enhances client engagement and team communication across diverse environments. She is distinguished by her strategic leadership in administrative systems, legal coordination, and executive support, and is adept at optimizing workflows, managing confidential records, and supporting executive decision-making. Her operational acumen and commitment to excellence make her an indispensable pillar in high-performance environments.

#### ► AREAS OF SPECIALIZATION

- Strategic Operations
- Cross-Departmental Coordination
- Digital Workflow Optimization
- Profitability Analysis & Cost Optimization
- Policy Implementation & Operational Audits



**Ashjan Al Qalhati**  
Accounts Officer



She is a dedicated Accounts officer with a strong foundation in financial sciences and banking, holding a bachelor's degree from Sura University. Her training at the Omani Embassy in Damascus and participation in the Zoho Conference reflect her commitment to growth and precision. Proficient in Zoho, Microsoft Office, and financial reporting tools, she oversees transactions, prepares income statements, and ensures accurate account reviews. Her analytical strength and reliability under pressure make her a key contributor to the financial integrity and operational excellence.

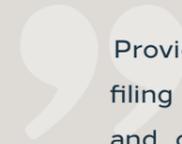
#### ► AREAS OF SPECIALIZATION

- Financial Transactions
- Auditing
- Invoice & Receipt Management
- Income Statement Preparation
- Account Reconciliation
- Zoho & Microsoft Office Proficiency
- Budget Monitoring



**Hamad Al Marzooqi**  
Legal Assistant

# OUR TEAM



Provides legal and administrative support to the team, manages document filing in accordance with professional standards, coordinates meetings and contributes to gathering and analyzing information to support decision making. Additionally, offers technical support and maintains communication with clients.

## ► AREAS OF SPECIALIZATION

- Meetings Coordination
- Clients Communication
- Technical Support
- Documents Managment



**YOUR LEGAL PARTNER IN TRUST AND ADVOCACY**